

## **California Transparency in Supply Chains Act Disclosure**

QLogic Corporation (“QLogic” or “the Company”) is providing this disclosure pursuant to the California Transparency in Supply Chains Act of 2010 (SB 657) (“Act”). The Act requires certain manufacturers and retailers doing business in the State of California to disclose information regarding their efforts to eradicate slavery and human trafficking from their direct supply chains.

QLogic supports the code of conduct developed by the Electronic Industry Citizenship Coalition (“EICC”), available at [www.eicc.info](http://www.eicc.info). The EICC’s code of conduct establishes standards to ensure that working conditions in the electronics industry supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible. The code of conduct requires that employment be freely chosen and not forced, and that child labor not be utilized. The Company requires compliance with the EICC code of conduct from each of its suppliers, and has taken the following efforts to ensure and verify the absence of slavery and human trafficking in its supply chain:

- **Written Policies and Procedures:** QLogic maintains written policies and procedures that prohibit the use of slavery or human trafficking.
- **Supplier Certifications:** QLogic requires material suppliers to sign a Supplier Code of Conduct Letter Agreement certifying their compliance with the EICC Code of Conduct, including the provisions barring the use of forced labor, slavery or human trafficking. The certifications also obligate these suppliers to require their own suppliers and agents engaged in the production of goods and services for QLogic to comply with the terms of the EICC Code of Conduct.
- **Audits:** QLogic has the right to audit suppliers for compliance with the EICC Code of Conduct and utilizes its internal audit team to conduct such audits.
- **Accountability Standards:** QLogic’s disciplinary policy permits the termination of a supplier for even a single violation and likewise permits a range of measures, up to and including termination, for QLogic employees who violate QLogic’s policy prohibiting the use of forced labor, slavery and human trafficking.
- **Employee Training:** QLogic conducts training for all employees on QLogic’s Business Ethics Policy and actively engages employees whose job functions include procurement to emphasize the importance of ensuring that the Company’s suppliers abide by the EICC Code of Conduct, including its prohibitions on slavery and human trafficking.